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From: Commander, Naval Service Training Command (NSTC)

To: Naval Junior Reserve Officer Training Corps (NJROTC) Area

Managers

Naval Junior Reserve Officer Training Corps (NJROTC)

Instructors

Subj: NAVAL JUNIOR RESERVE OFFICER TRAINING CORPS CADET HIGHER

EDUCATION

- 1. As our new Chief of Naval Operations (CNO) recently stated, underpinning everything else we do to shape our Navy's future is the need to build a 21st Century Workforce. At the heart of this is our Human Capital Strategy, and the urgency to compete for the intellectual talent needed for our future successes. As such, I am urging every NJROTC Area Manager and Instructor to increase their assistance to Cadets who aspire to a lifestyle of service and higher education via the Naval Reserve Officers Training Corps (NROTC) programs and other college programs. I also ask that you pay special attention to those Cadets who may need additional mentorship and guidance to achieve their full educational potential.
- 2. Area Managers are directed and Unit Instructors are encouraged to:
- a. Discuss with Cadets opportunities for continued service in the Armed Forces through service academies, college ROTC programs and enlisted service. Your focus should be to ensure talented Cadets are informed about the opportunities available to them. Also, involve cadet parents to increase their awareness of military opportunities.
- b. Identify talented Cadets early on. Serve as mentors and advocates for those interested in pursuing NROTC, USNA and college admission. Advise them on academic requirements and assist in the development of college admission and scholarship applications.
- c. Brief high school administrators, teachers and especially guidance counselors about military opportunities (service academies, ROTC scholarships, enlisted service) available to students after high school graduation.

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- d. Serve as a strong advocate/mentor for Cadets throughout the application and admission process. This may be accomplished through letters of recommendation, a willingness to provide information regarding various application procedures, and ongoing support and encouragement. Seek help and additional guidance early to ensure success - no question should go unanswered by a Cadet or their family.
- e. Increase interaction with local NROTC units. mentorship and sponsorship opportunities with NROTC Naval Science Instructors so Cadets may discuss college entrance requirements and attend/participate in college special events.
- f. Focus shall be placed on helping Cadets increase PSAT/SAT/ACT test scores through your efforts along with assistance provided through PSAT/SAT/ACT materials/programs and available school resources. The NSTC Citizen Development (CD) staff is working on the details of this initiative.
- g. Encourage instructors to seek out partnerships with local organizations to help Cadets with other intangibles, providing these services are available. For example, work with local youth organizations that may instruct/assist Cadets with basic swimming qualifications and other organizations that may provide mentorship assistance.
- 3. NROTC scholarship information is available at the NROTC website: https://www.nrotc.navy.mil/scholarships_application.cfm. The website is accepting applications at this time for 2006. Engage now!
- 4. This is a call to action to steer our Navy's course into the 21st Century. All instructors will be provided additional information in support of this NSTC initiative. Until then, continue to mentor these young Patriots and set them on a course for success in life. wishes to all for a great school year 2005-06.

G. R. JONES

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